



THE ADVANCED
LEADERSHIP INSTITUTE

Executive Leadership Academy

Our academy pillars
prepare Black leaders for
executive advancement.



Academic Instruction

100+ hours of instruction
from renowned academic
and industry experts.



Professional Coaching

Executive coaches
individualize the
content, ensuring
immediate application.



Executive Mentoring

Integrated mentorship
program pairs each
participant with an
industry-aligned mentor.



Alumni Engagement

Ongoing support
and connectivity for
continued personal and
professional growth.

Apply at taliinstitute.org



Program Dates:
January – July 2023

Location:
Carnegie Mellon University | Pittsburgh, PA

Who Should Attend?

Black men and women with at least **10 years of work experience** in corporate, nonprofit, government or entrepreneurial sectors. Candidates must have **demonstrated leadership** and a **desire to achieve professional excellence**.

The Executive Leadership Academy is uniquely designed to address the distinct challenges faced by Black leaders.

There is a continuing need to develop a pipeline of leaders from diverse backgrounds to ensure that equity and inclusion remain priorities for the business community. Instruction is provided by prominent academic researchers, top-tier business school faculty, and the involvement of regional and national leaders (including Black business leaders and CEOs). Participants leverage immediately-applicable concepts to maximize their potential.

Through one-on-one sessions with executive coaches, these abilities are translated to practical implementation, tailored for each participant's unique personal and organizational needs. Additionally, with the guidance of an individually matched professional mentor, the foundation of a lasting cycle of irreplaceable mentorship is built.

Delivered in partnership with: **Carnegie Mellon University**
Tepper School of Business



THE ADVANCED
LEADERSHIP INSTITUTE

Executive Leadership Academy



Carnegie Mellon University
Tepper School of Business



Academy Modules



Objectives & Expectations

- Leadership perspectives and diversity
- Identifying personal strengths and values



Expanding Your Influence & Sponsors

- Building networks of influence and professional sponsorship
- Defining your leadership identity



Creating Operational Impact

- Operational leadership
- Harnessing the power of data



Thriving in Your Organization

- Asset framing
- Resilience training



Strategic Leadership

- Change management
- Managing conflict



Leading High-Performance Teams

- Managing people and teams
- Listening, feedback, and motivation



Leadership Next Steps

Featured Faculty

Rosalind M. Chow

Associate Professor of Organizational Behavior and Theory | Carnegie Mellon University
Tepper School of Business

Valerie Purdie-Greenaway

Director for the Laboratory of Intergroup Relations and the Social Mind | Columbia University

David Lassman

Distinguished Service Professor of Operational Management | Carnegie Mellon University
Heinz College of Information Systems and Public Policy

Tina Opie

Associate Professor, Management | Babson College

Trabian Shorters

CEO/Founder | BMe



In partnership with Carnegie Mellon University's Tepper School of Business, TALi ensures that Black leaders are **equipped** with the academic instruction, as well as with practical application to **excel** in the workplace.

– Executive Leadership Academy 2020 Alum



The Executive Leadership Academy is made possible by the support of corporate and institutional partnership including these Presenting Sponsors:



PNC

UPMC



@TheAdvancedLeadershipInstitute



The Advanced Leadership Institute